LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

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FISCAL IMPACT STATEMENT

LS 6171 NOTE PREPARED: Nov 25, 2008

BILL NUMBER: SB 51 BILL AMENDED:

SUBJECT: Police and Firefighter Hiring Age.

FIRST AUTHOR: Sen. Landske BILL STATUS: As Introduced

FIRST SPONSOR:

FUNDS AFFECTED: GENERAL IMPACT: Local

DEDICATED FEDERAL

<u>Summary of Legislation:</u> This bill increases from 35 years of age to 39 years of age the maximum age for hiring police officers and firefighters.

Effective Date: July 1, 2009.

Explanation of State Expenditures:

Explanation of State Revenues:

<u>Explanation of Local Expenditures:</u> <u>Summary-</u> Although it is not known how many police officers would be hired between the ages of 35 and 39 years of age as a result of this proposal, it is estimated the increase in annual cost to the 1977 Police Officers' and Firefighters' Pension and Disability Fund would be \$1.39 M. The increase in annual cost as a percentage of pay is estimated to be 0.25%. The increase in annual cost would gradually occur over 10 to 15 years.

<u>Background Information-</u> 1977 Police Officers' and Firefighters' Pension and Disability Fund- Cities and towns with members in the fund appropriate money from police and fire pension funds. The sources of these funds are property taxes, Motor Vehicle Excise Taxes, and Financial Institutions Taxes. The fund is funded by a 19.5% of payroll contribution rate for police officers and firefighters of the participating cities and towns.

Explanation of Local Revenues:

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<u>State Agencies Affected:</u> Public Employees' Retirement Fund as administrators of the Police Officers' and Firefighters' Pension and Disability Fund.

<u>Local Agencies Affected:</u> Those units with members in the Police Officers' and Firefighters' Pension and Disability Fund.

<u>Information Sources:</u> Pension Management Oversight Commission, *Minutes dated September 11, 2008;* Doug Todd, Senior Actuary, McCready and Keene, Inc., 317-576-1508.

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